

*Strategic Design Update for Newsletter*  
*August 10, 2017*

Strategic Design Update

In August of 2016, Tecumseh Public Schools began our district-wide Strategic Design Process. This transformational work was the start of our journey aimed at developing empowered and motivated learners. This three-day process allowed a group of over 65 community members the opportunity to identify our vision and mission, understand the future conditions that face our learners, contemplate the many spheres of living that make up the world of our learners, and solidify our core values and beliefs as a learning community. Taking into account this information, the committee identified exit learner outcomes and vision statements that represent the “ideal learning experience.”

One year later, we have begun the transition from a system based on “mass production” to one of “mass customization.” Our reorganization efforts have allowed TPS to be structured in a way that better utilizes our resources, to best meet the needs of each and every learner. We continue to take steps to incorporate our exit learner outcomes into the learning experience. Through project-based, personalized learning opportunities, our faculty work collaboratively to help each child identify and explore his or her gifts and talents.

This work cannot be done in isolation. We are thrilled to have many partners throughout the community who are willing to lend their expertise to allow our learners the extended learning opportunities--ensuring that learners at TPS will be prepared for success in life! We look forward to this awesome journey and truly appreciate your support in this transformation of our educational system.

For more information on the TPS Strategic Design, please visit our website at [www.tps.k12.mi.us](http://www.tps.k12.mi.us).